

## Compliance Management System / Compliance Organisation (number 13.1 Code of Conduct)

VDE has made provision for the following compliance structure:

### Compliance Committee

- Dr. Klaus Kreß, VDE Institut
- Dr. Beate Mand, VDE e.V.
- Ankana Manopas, VDE Verlag
- Dipl.-Ing. Wolfgang Niedziella, VDE GmbH
- Dipl.-Ing. Michael Teigeler, VDE e. V. (DKE)
- Christian Rosinus, Rosinus | Partner Rechtsanwälte PartnerG mbB

The Compliance Committee consists of at least three members and meets at least once a quarter. The Compliance Committee has responsibility for the overall monitoring of the Compliance Management System in addition to the Compliance Officer. Its supervision also extends to checking business procedures for possible compliance risks and dealing with compliance incidents in consultation with senior management.

### Internal Compliance Officer

- Dr. Beate Mand, VDE e. V.  
Tel. +49 69 6308-217  
E-Mail: [compliance.intern@vde.com](mailto:compliance.intern@vde.com)

The Internal Compliance Officer is responsible for the Compliance Management System, advises on compliance issues and acts as contact point for potential compliance infringements.

### External Compliance Officer, Ombudsman

- Christian Rosinus, lawyer  
Rosinus | Partner Rechtsanwälte PartG mbB  
Tel. +49 151 52593791  
E-Mail: [ombudsmann@rosinus-partner.com](mailto:ombudsmann@rosinus-partner.com)

The External Compliance Officer is an external lawyer acting as corporate counsel bound by his professional duty of confidentiality. In addition to the duties of Internal Compliance Officer he acts as ombudsman and contact point for potential compliance infringements (on a confidential basis, if requested).